

## JOB OFFER

At the Health Research Institute of the Balearic Islands (IdISBa), we manage the means and resources to carry out both basic and applied clinical research programs, as well as technological development and innovation in the healthcare field.

To carry out these functions, the IdISBa has the need to hire a postdoctoral researcher for the FOLIUM program as part of the following project: "CONSCIENCIA IdISBa: consolidar la ciencia IdISBa". This has been funded by the 2022 Annual Plan of the Tax for Sustainable Tourism in the Balearic Islands (ITS2023-057). In this case, this FOLIUM program corresponds to the following line of research: "Translational genomics for precision medicine in breast cancer".

This project aims to attract research talent from the different career stages as well as talented human resources to aid in its management. With this goal in mind, the IdISBa intends to achieve the critical mass necessary to become a leading health research center and, thus, contribute to people's well-being, to care quality, and to the development of a new production model based on knowledge and innovation.

## JOB OVERVIEW

- **Organization:** Health Research Institute of the Balearic Islands
- **Job Position:** Postdoc
- **Line of Research:** Translational genomics for precision medicine in breast cancer.
- **No. of Vacancies:** One.
- **Type of Contract:** Full-time open-ended contract.
- **Location:** Balearic Islands, Spain.
- **Internal Code:** FOLIUM-CANCER2023

Please refer to the following pages to consult the full details with regard to the present job offer, such as requirements, role and functions, application submission, selection process, etc.

## **ANNEX 1**

### **1. Requirements**

To apply to this position, candidates must:

- Have a PhD in Health Sciences or in Life Sciences.
- Have the work certificate attesting to the previous time and work experience in relation with the specifics of this job offer. This certificate must be signed by the person responsible for the organization. If it is not possible to submit this certificate, candidates must submit the pertinent employment contract or the employment history.
- Have the Spanish nationality or any other that allows access to the public sector in Spain. This includes any other nationality from an EU member state or any other included by virtue of an international treaty between the EU and Spain (Please refer to Article 57 of the Spanish TREBEP to consult the specifications in detail).
- Be able to develop the required tasks.
- Have reached the age of 16 and not exceed the age of compulsory retirement.
- Not have been dismissed or suspended through a disciplinary proceeding from any entity of the public sector or from any constitutional or statutory body. Likewise, the candidate must not be under perpetual or special disqualification for public service. This applies to any candidate and their status regarding public service in their respective countries.
- Complete and sign the request form (Annex 2) as well as the self-assessment form (Annex 3) that are available at the end of this document.

Those who do not comply with all these requirements will not be considered for the position.

### **2. Role and Functions**

- To develop research programs following the research area and joining IdISBa's research groups.
- To support and improve existing research lines.
- To prepare and develop manuscripts with national and international impact.
- To get competitive projects.
- To generate knowledge with an impact on the populations' health and transfer it to the health system.

### 3. Application Submission

Applications can be submitted in person at the IdISBa's HQ at the location that appears in the footnote of this document. Likewise, these can also be sent electronically to IdISBa's HR Department to the following email address<sup>1</sup>: [idisba.convocatorias@ssib.es](mailto:idisba.convocatorias@ssib.es). The subject of this email must contain the internal code of the present job offer: FOLIUM-CANCER2023.

Submission Deadline: **15 working days**, starting to count from the day after the publication of this offer in the *Official Gazette of the Balearic Islands*. The publication can be found at [www.caib.es/boib](http://www.caib.es/boib). The specific date can also be found at the webpage of this offer at IdISBa's website: [www.idisba.es/en/Human-Resources/Job-offers](http://www.idisba.es/en/Human-Resources/Job-offers).

All candidates must present, along with this form, all supporting evidence to confirm their education, experience, etc. regarding both the requirements and the additional qualifications. These will not be taken into account towards the final score if the candidate fails to present the supporting evidence correctly in time and form.

### 4. Admission of Candidates

Once the window of time in which applications must be submitted is over, a provisional list of admission will be published on IdISBa's website. This will announce which applicants have been accepted or excluded from the selection process (along with the reason for their exclusion).

Excluded and/or omitted candidates will be given 3 working days (starting the day after this provisional list is made public) for them to amend any defects and provide the necessary documents to be reconsidered for the position. If no amends are made, their candidacy will be withdrawn.

After this period of time, a final list of admission will be published on the same webpage. This will announce the final list of applicants that have been accepted to proceed with the selection process.

**Exclusion Criteria:** failing to submit the application form in time or failing to meet the requirements for this position.

### 5. Reserved Posts for People with Disabilities

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<sup>1</sup> All files must be compressed into a single ZIP file.

About 7% of the posts at IdISBa are reserved for people with disabilities, as it is established by Royal Legislative Decree 5/2015 of the TREBEP. Nevertheless, this particular post does not fall under this category.

## 6. Type of Contract and Conditions

- Type of contract: full-time open-ended contract (linked to the “CONSCIENCIA IdISBa” project).
- Gross annual income: €33 411,86.

## 7. Supporting Documents

All candidates are expected to present the pertinent evidence with regard to their education, professional experience, and other items:

- a) Request form.
- b) Copy of the ID document and/or first page of the passport.
- c) Academic degrees: certified copies of the official certificate (both sides).
- d) PhD certificate or the certificate for the PhD studies that must include the PhD qualification as well as the date.
- e) Professional experience: certificates signed by the person responsible for the different previous entities where the applicant had offered their services. If it is not possible to submit this certificate, candidates must submit the pertinent employment contract or the employment history.
- f) Short CV (CVA) of up to 4 pages in PDF. This can be created either *i)* automatically using the CVN editor, *ii)* using the tool from another institution certified in the CVN abridged version of the FECYT (Spanish Foundation for Science and Technology) that allows for the CVA export, or *iii)* using a free-format of your choice, with simple line spacing, Arial 11, and up to 4 pages. This document must include, at least the following information that is required for this job offer (see also: *section 9. Selection Procedure*):
  - Research publications (DOI number, author order, and journal indexed in JCR).
  - Research projects (research funding call, funding entity, and participation as PI).
- g) Certificate of participation as IP in research projects, which must be signed by the Director of the pertinent institution.
- h) Work certificate or employment contract in relation with the research stay, which must be signed by the receiving center.
- i) Certificates or diplomas of awards, distinctions, participation in patents, etc.



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- j) Language knowledge: certificate from an official organism. In the case of candidates from abroad with English as their first language, they can also present their secondary education diploma.

These supporting documents will only be taken into account if they are submitted within the submission deadline for this offer. Every piece of supporting evidence must be numbered and submitted in the same order that appears in the "Selection Procedure" section, along with the self-assessment form (Annex 3).

## 8. Assessment Board

- Miquel Fiol Sala, Scientific Director of IdISBa.
- Daniel Horacio Lopez, research manager of IdISBa.
- Alicia Leiva Mir, research manager of IdISBa.
- Maria Antonia Llopis Grimalt, research manager of IdISBa.
- Member of the HR Department of IdISBa, acting as the secretary of the Assessment Board.
- Researcher responsible for the line of research.

The Assessment Board may declare this call null and void due to the inadequacy of the applicants.

## 9. Selection Procedure

All candidates are expected to present evidence supporting their education, experience, and so on. In the first phase of this selection process, the Board will review the information and score of each candidate based on the first section (a) of the classification below. Following that phase, the best 5 candidates will be required to make an oral defense, which will be evaluated in accordance with the second section (b).

### a) Merits (up to 6 points)

#### 1. Research Experience (2 points)

- Papers that appear in the Journal Citation Report (JCR):
  - Papers in the first decile of the JCR:
    - As the first, last, or corresponding author. (0.2 points per paper)
    - As author in a different position. (0.1 points per paper)
  - Papers in the first quartile of the JCR:
    - As the first, last, or corresponding author. (0.1 points per paper)
    - As author in a different position. (0.05 points per paper)



- Other documents indexed in the JCR, books and book chapters, protocols, guidelines, and technical reports with ISBN/ISSN:
  - As the first, last, or corresponding author. (0.04 points per document)
  - As author in a different position. (0.01 points per document)
- Being the PI of research projects related to the field of this call and funded by competitive, national or international calls.
  - PI of national project. (0.15 points per project)
  - PI of international project. (0.30 points per project)

## 2. Research Mobility (1.5 points)

Predoctoral or postdoctoral stays in research institutions different from the one in which the PhD was carried out.

- Stay at a destination abroad. (0.15 points per month)
- Stay at a national destination. (0.075 points per month)

## 3. Other Merits (1.5 points)

- Extraordinary awards (Bachelor's, Master's, etc.). (0.25 points per award)
- Participation in patenting. (0.5 points per patent)

## 4. Language Proficiency (1 point)

- Catalan:
  - B2 certificate. (0.15 points)
  - C1 or C2 certificate. (0.25 points)
- English:
  - B2 certificate. (0.25 points)
  - C1 or C2 certificate. (0.75 points)

## b) Oral Defense (up to 4 points)

Candidates must do an oral presentation (15 min), with a PWP slide presentation as a support tool, in which the following aspects will be reviewed:

- Presentation of the research experience. (2 points)
- Defense before the Assessment Board. (2 points)

The slideshow must be sent as a PDF to IdISBa's HR Department ([idisba.convocatorias@ssib.es](mailto:idisba.convocatorias@ssib.es)) within the term that will be announced along with the list of admission.

## 10. Draws

In the event of a draw, the candidate will be selected in accordance with the highest score following the order of the items of the classification of this call.

## 11. General Guidelines

1. Should the front-runner turn down the job offer, we will contact the rest of the candidates following their total score.
2. Contracts funded through the funds of this call are not compatible with any other employment contract of the staff.
3. Research publications consequence of this activity must include and refer to the funding of the 2022 Annual Plan of the Tax for Sustainable Tourism as well as to the IdISBa's management of the grant.
4. Results consequence of the funded project must be published in open access.
5. With regard to aspects that are not explicitly covered in this call, we will attend to the guidelines provided by the Scientific Director or the Internal Scientific Committee of the Institute, who will also be responsible for the solution of possible disagreements that this call could arise.

## 12. Appeals

Following Law 36/2011, of 10 October, applicants may bring suit before the authority responsible for this matter, the Spanish Labor Courts, if they consider there are disputes that may arise from the requirements set out in this job offer that should be addressed and resolved.

Palma, on the day of publication.

### **IdISBa's Managing Director**

Sergi Camacho Clavijo

## ANNEX 2

**Request form for the hiring of a postdoctoral researcher for the FOLIUM program as part of the following project: “CONSCIENCIA IdISBa: consolidar la ciencia IdISBa”, which is funded by the 2022 Annual Plan of the Tax for Sustainable Tourism in the Balearic Islands (ITS2023-057)**

Name:

Last Name:

ID No. / Passport:

Address:

Phone number:

Email:

I declare that I have come to know the selection process for the hiring of a postdoctoral researcher for the FOLIUM program as part of the following project: “CONSCIENCIA IdISBa: consolidar la ciencia IdISBa”, which is funded by the 2022 Annual Plan of the Tax for Sustainable Tourism in the Balearic Islands (ITS2023-057) and called by the Health Research Institute of the Balearic Islands.

Required documents that need to be attached with this form:

- Request form.
- Copy of the ID document and/or first page of the passport.
- Academic degrees: certified copies of the official certificate (both sides).
- PhD certificate or the certificate for the PhD studies that must include the PhD qualification as well as the date.
- Professional experience: certificates signed by the person responsible for the different previous entities where the applicant had offered their services. If it is not possible to submit this certificate, candidates must submit the pertinent employment contract or the employment history.
- CVA or CV.
- Supporting evidence for education, experience, etc.



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**Institut  
d'Investigació Sanitària  
Illes Balears**

- Filled self-assessment form.



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I also declare that I have the ability to develop the required tasks and that I have not been dismissed or suspended through a disciplinary proceeding from any entity of the public sector or from any constitutional or statutory body. Likewise, I declare that I am not under perpetual or special disqualification for public service.

Thus,

I present my application for the selection process for the hiring of a postdoctoral researcher for the FOLIUM program as part of the following project: "CONSCIENCIA IdISBa: consolidar la ciencia IdISBa", which is funded by the 2022 Annual Plan of the Tax for Sustainable Tourism in the Balearic Islands (ITS2023-057) and called by the Health Research Institute of the Balearic Islands.

Signature of the applicant:

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## ANNEX 3 – SELF-ASSESSMENT FORM

Selection process for the hiring of a postdoctoral researcher for the FOLIUM program (CONSCIENCIA IdISBa: consolidar la ciencia IdISBa)				
FULL NAME		MAX. POINTS	POINTS	SUPPORTING EVIDENCE ATTACHED*
<b>1. Research Experience</b>		2		
Papers that appear in the Journal Citation Report (JCR):		2		
1 <sup>st</sup> decile: as the first, last, or corresponding author. (0.2 points per paper)				
1 <sup>st</sup> decile: as author in a different position. (0.1 points per paper)				
1 <sup>st</sup> quartile: as the first, last, or corresponding author. (0.1 points per paper)				
1 <sup>st</sup> quartile: as author in a different position. (0.05 points per paper)				
Other documents appearing in the JCR, books and book chapters, protocols, guidelines, and technical reports with ISBN/ISSN:				
As the first, last, or corresponding author. (0.04 points per paper)				
As author in a different position. (0.01 points per paper)				
Being the PI of research projects related to the field of this call and funded by competitive, national or international calls.				
PI of national project. (0.15 points per project)				
PI of international project. (0.30 points per project)				
<b>2. Research Mobility</b>		1.5		
Stay at a destination abroad. (0.15 points per month)		1.5		
Stay at a national destination. (0.075 points per month)				
<b>3. Other Merits</b>		1.5		
Extraordinary awards (Bachelor's, Master's, etc.). (0.25 points per award)		1.5		
Participation in patenting. (0.5 points per patent)				

4. Language Proficiency		1	
Catalan certificate (B2: 0.15 points / C1 or C2: 0.25 points)	0.25		
English certificate (B2: 0.25 points / C1 or C2: 0.75 points)	0.75		
<b>TOTAL</b>			

\*Please, specify every document attached to this form for them to count towards the total score of the applicant (e.g.: English B2 cert. Cambridge English).